## The Marcon Company Lmited

31st December,

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Memo reference \$336/51314/TI

From P. Williams Chief Field Inspect

Mr. C. Dinse, South Africa Ext.

Dear Charlie,

I am informed by Ian Young that you have decided to retire, now that you are at retirement age.

We are at present ver inspectors of personnel and particularly short of electro-mechanic inspectors of your standing. I short of electro-mechanic inspectors of your standing. I would be grateful the ore if you would consider carrying on no longer required. I envisage at this extended period would be about nine months.

Is there anything that we can do to make you change your mind? I am particularly interested to know why you are pressing for retirement, and although to ar relationships after your long and faithful service is the last thing I want to do, I hope that I can persuade you to stay.

Would you be good enough to let me have your final decision as soon as possible, and I suggest by TELEX in the first instance. If you so wished you could follow this with a letter addressed to me.

In the meantime I wish you the best of good fortune,

Percy Illiams